

AmCad BioMed Corporation

2023 Annual Report on the Progress of Sustainable Development Initiatives

Item	Execution Scenarios
1	Our company's official website now features a dedicated Sustainable Development section, revealing the actual implementation status of various crucial sustainability initiatives that the company continues to drive.
2	Our company has established sustainability practice guidelines, which are available on the official website and accessible to all internal colleagues through a network-attached storage (NAS) system, with reinforced security measures and educational outreach.
3	Our company's official website has established an employee complaint section, providing employees with the right and channel to access information and express their opinions regarding the company's business management activities and decisions.
4	Our company has established a customer complaint section through telephone, email, and the official website, enabling consumers to access a transparent and effective consumer complaint procedure for our products and services. We are committed to handling consumer complaints fairly and promptly.
5	Our company operates in the medical software development industry, and the industry's characteristics result in a low environmental impact.
6	Our company practices waste sorting on a regular basis, and at the end of each year, we conduct recycling and reuse programs for paper materials with paper mills.
7	Our company leases the Yangmei factory premises from Maywufa Company Limited, which has certified wastewater treatment facilities in place, ensuring the avoidance of water resource contamination.
8	Our company has signed labor contracts with all employees, and the contract terms comply with relevant laws and regulations concerning human rights, gender equality, labor rights, and benefits.
9	Our company strictly adheres to the standards of the quality management system, complies with ISO 13485 established by the International Organization for Standardization and the relevant PIC/S GMP regulations set by Taiwan's health authorities. In November 2023, it received Taiwan's first EU MDR certification for smart medical device software.
10	Our company has established a Personal Data Protection Policy and complies with relevant regulations such as the Personal Data Protection Act. We are committed to respecting consumers' privacy rights and safeguarding the personal information they provide.
11	In January 2023, the company sponsored the Arab Health medical exhibition, promoting AI-powered ultrasound medical imaging devices. The initiative focused on improving the screening rates for sleep disorders and raising awareness about sleep health.
12	In March 2023, on World Sleep Day, the company partnered with Harvard Health Checkup and Fuying Clinic to conduct educational seminars, aiming to raise public awareness about the importance of sleep health.
13	In May 2023, the company sponsored the RCOT Conference in Hua Hin, Thailand, promoting smart ultrasound sleep detection technology. The initiative aimed to enhance global screening rates for sleep disorders and support the care of public sleep health.
14	In May 2023, the company hosted a forum on the applications of sleep science, aimed at advancing clinical expertise in sleep health and improving overall medical quality.

15	In September 2023, the company sponsored the "Taiwan-Thailand Smart Healthcare Seminar" and the Medical Fair Thailand, an Asia-wide medical exhibition. The focus was on promoting smart medical imaging devices to enhance overall healthcare quality.
16	In October 2023, the company sponsored World Sleep 2023 in Brazil, promoting smart ultrasound sleep detection technology. The initiative aimed to increase disease screening rates and support the care of public sleep health.
17	In November 2023, the company sponsored the Medica medical exhibition in Germany, promoting smart ultrasound sleep detection technology. The initiative focused on increasing sleep disorder screening rates and safeguarding public sleep health.
18	In December 2023, the company sponsored the Taiwan Healthcare+ Expo and organized educational seminars on sleep health, promoting the importance of sleep wellness.